HUMAN RELATIONS

training news...

AND NOTES

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"ARDEN HOUSE III"

Applications are coming in for NTL's Third Annual Management Work Conference, "A Management Workshop for the Development of Leadership Skills," to be held Jan. 26-Feb. 7, 1958, at Arden House, Harriman, New York.

An important feature of the Work Conference will be the opportunity afforded ten management men who are alumni of a previous NTL Laboratory, such as NTL Management Work Conference, to participate in the Trainer Development program.

Application deadline for this important conference is January 15, 1958.

The staff will be drawn from the following group: Dick Beckhard, Ken Benne, Bob Blake, Jack Gibb, Murray Horwitz, Ren Likert, Doug McGregor, Lee Bradford, and Gordon Lippitt.

1957 A.E.A. CONFERENCE

The annual A.E.A. Conference is meeting this year Nov. 13, 14, 15, at the U.S. Grant Hotel, San Diego, California. The theme is "Charting the Course for Adult Education in America's Future." Chairman of the Conference Paul H. Sheats writes to all adult educators: "I would hope that each and every one of you make an effort to come . . . to participate actively in charting the course of adult education."

The National Association of Public School Adult Educators will hold its annual conference in conjunction with the A. E. A. Conference. NAPSAE will meet Nov. 11, 12, 13, with the theme: "Building Adult Education in the Public School System."

JOINT MEETING OF NTL'S ADVISORY BOARD AND PROGRAM AND PLANNING COMMITTEE OCT. 25-27 MAKES SIGNIFICANT DECISIONS

At the New NTL Conference House in Bethel, the "Joint Meeting" had the largest attendance to date (15 present) as well as making such important moves as:

1. Changing the structure of the two groups by combining them into one "National Board of NTL."
2. Creating the position of Director of Research for NTL and naming Jack Gibb (Research Professor, Fels Group Dynamics Center, University of Delaware) for the job.
3. Making plans for the augmentation of the production of training research and theory.
4. Moving ahead with plans for the encouragement of inter-laboratory activity, and other decisions which you will be hearing about soon.

COMMUNITY LEADERSHIP INSTITUTE AT A.E.A. CONFERENCE

November 18-21, immediately following the Annual Conference of A.E.A., the Second Annual Community Leadership Institute will take place for a number of people in positions of community responsibility.

Ron Lippitt, Warren Schmidt, and Lee Bradford will serve on the faculty.

YOUNG PRESIDENTS' WIVES SEMINAR

In Minneapolis, Jan. 15-17, 1958, a group of wives of industrial presidents will gather to look at their role problems in group and community life. Staff of this NTL-sponsored conference will include Dr. Harold Fildey of Oberlin College, and Gordon Lippitt.

INCREASING PROGRAM LEADS TO ADDING NEW MEMBER TO NTL's WASHINGTON STAFF

Beginning in September, the position of training associate was added to the Washington NTL staff. The position was created in response to the constantly increasing number of training programs that NTL is called upon to undertake, and to an expanding NTL publications program.

To fill the new position, NTL has secured the services of Bob Vandivier, a recent graduate fellow with the Boston University Human Relations Center. Bob comes to NTL from the ministry of Pakachoag Community Church, Auburn, Massachusetts. He was a member of the staff of the second Lab at Bethel this summer and is a doctoral candidate at Boston University.

NEWS FROM THE WESTERN TRAINING LABORATORY

Perusing "The W. T. L. 'er" (newsletter from the alumni of Western Training Laboratory) discloses many interesting items from the west coast, such as "The Western Training Laboratory has found a home at the Residential Conference Center, University Extension, University of California." Other items include news of a WTL scholarship fund, a semi-annual Alumni Association Dinner with Dr. J. L. Moreno as speaker, and notices of several small-group activities.

NTL HOLDS CONFERENCE ON EXECUTIVE BEHAVIOR AND ORGANIZATIONAL EFFECTIVENESS

A successful Laboratory on Executive Behavior and Organizational Effectiveness was held by NTL September 4-14. Participants were presidents, vice-presidents, and other policy-makers of large and small companies.

Held in the new NTL Conference House at Bethel, Maine, the Lab was staffed by: Dick Beckhard, Ken Benne, Jack Gibb, Ren Likert, Doug McGregor, and Lee Bradford.

NOTA BENE

PUBLICATION OF "Human Relations Training News and Notes" WAS SUSPENDED FOR THE MONTHS OF SEPTEMBER & OCTOBER, 1957.

GENERAL MILLS WORKSHOP

An interesting workshop combining human relations laboratory training with training for a specific year-long task of conference leadership--this was the recently-held General Mills, Inc., Management Development Conference Program. The workshop was held Sept. 20-30 on a lake north of Minneapolis.

The staff included Warren Bennis, Bob Norman, Dick Wallen, Lee Bradford, Gordon Lippitt, and Bob Vandivier.

HUMAN RELATIONS INSTITUTE FOR TEACHERS

Nov. 21-24 will bring a Human Relations Institute to the teachers and representatives of the Baltimore School Teachers' Association. This conference, sponsored by the Public School Teachers' Association of Baltimore, the Maryland State Teachers' Association, and the National Education Association, will be held at Hilltop House, Harper's Ferry, West Virginia.

Staff will include Ivan Booker and R. B. Marston of the Membership Division of the NEA; Lee Bradford, Fil Fildey, Gordon Lippitt, Bob Luke, and Bob Vandivier of the NEA's Division of Adult Education Service; and Bob Dubel and Milson Raver of the Maryland State Teachers' Association.

ANTICIPATED NTL PUBLICATION DATES

1. Emotional Dynamics and Group Culture: Experimental Studies of Individual and Group Behavior, by Dorothy Stock and Herbert A. Thelen.

2. Interdisciplinary Team Research-Methods and Problems, by Margaret Barron Luszki.

Anticipated publication date for both: Spring 1958 (New York University Press, $6.00 each.)

N O T E

The report of the 1957 Summer Sessions of the National Training Laboratory in Group Development, Bethel, Maine, has just been released. Priced at $5.00 a copy, it may be ordered from the National Training Laboratories, 1201-16th St., N.W. Washington, D.C.

NEWS FROM ABROAD

Japan: Jyuji Misumi writes that "interest in 'Human Relations' has been growing in Japanese industries" and that Kyushu University now has an Institute for Group Dynamics. The Institute, he reports, will have two divisions: one emphasizing basic research; and the other, action-research. He writes that the Basic Research Division will include sections on Small-Group Dynamics and Socio-Cultural Dynamics; the Action-Research on Human Relations and Group Therapy. It is further expected that a National Training Center will be set up in connection with the section on Human Relations.

Austria: Hans Haeusler-Angeli writes that for the first time he is succeeding in introducing group discussion into many of the conferences for which he, as director of professional training and examinations in the Chamber of Commerce for Upper Austria, is responsible. He notes also that he frequently has contact with Bethel colleagues Horst Knapp and Guido Hackl, as well as with "Doc" Lindner.

BALTIMORE-WASHINGTON ALUMNI '57 BETHEL, SESSION II

An enthusiastic group of some 30 delegates and spouses (called "spice") socialized over cocktails, enjoyed buffet supper, and engaged in lively planning for "need-meeting" activity, when they met October 5 at the home of Kathy Conafay in Chevy Chase, Md. All '57 Lab II delegates in the area are invited with their "spice" to attend the next gathering, Saturday, December 7. For details please contact Jack Ciaccio, 2410-20 Street, N.W., Washington, DU 7-1816, or Burt Moyer, 509 Vista Drive, Falls Church, Va., JE 3-9047.

NATIONAL COUNCIL OF CHURCHES COMMITTEE HOLDS 10TH ANNIVERSARY MEETING

NTL was well represented at the 10th anniversary meeting of the Commission on the Church & Economic Life in New York, October 4-5. In addition to the staff of the National Council of Churches and an introductory talk by Gordon Lippitt, a series of work groups had the following as discussion leaders: Tom Bennett, George Corwin, Allen Ellsworth, Carl Hutchison, Margaret Kuhn, Eugene Laubach, William Meyer, Matt Miles, Wesley Rennie, Ralph Smeltzer, and Charles Stinnette.

BETHEL SUMMER SESSIONS HAVE WIDE REPRESENTATION

Statistics from the Bethel Lab this summer indicate a total delegate participation of 227, of which 39 were in the alumni program. A total of 62 staff were in attendance.

Geographically, 38 states, Hawaii, Puerto Rico, Canada, Ceylon, England, France, and New Zealand were represented. The staff gathered from some 20 universities and institutions.

Occupationally, participants represented such diverse settings as industry, university education, mental health, religion, hospital administration, nursing, public schools, military and government units, and social and community work.

Participants in the sixth semi-annual Institute for officers of Army Medical Specialist Corps, in Washington, D.C., Oct. 6-12, 1957. NTL did the Human Relations Training part of this Institute.

ABOUT PEOPLE WE KNOW

Lee Huntzberger and Nathan Sherman have announced a series of programs sponsored by the Workshop for Cultural Democracy, entitled "Venture into Self: Search and Research for Emotional Growth and Psychological Maturity." George B. Corwin is a member of the Board of Directors and Mew-Soong Li and Rachel Dubois are Executive Director and Director of Research and Development respectively of the sponsoring organization.

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Harold ("Fil") Fildey is in the Washington office of NTL for the next few months. Fil is participating in NTL's annual internship program while on sabbatical leave from Oberlin College, where he is Associate Professor of Christian Ethics and Religious Education.

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Ronald Lippitt has been selected for a year's study and research at the center for Advanced study in the Behavioral Sciences, at Stanford University. Rosemary and the children are with Ron; they are staying at Palo Alto, California.

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Kay Oettinger, Chief of the U.S. Children's Bureau, is active in the planning of the 1960 White House Conference on Children and Youth, and has sought advice on a theme for the conference from the Council of National Organizations, the National Council of State Committees on Children and Youth, and the Interdepartmental Committee on Children and Youth.

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Per Stensland is leaving for Europe. After a short time in Paris and Rome, he will be working as consultant in sociology and community development for a pilot project in Sardinia with headquarters in Oristano. This, Per reports, is a regional test project which the European Productivity Agency has set up under contract with the International Cooperation Administration of our government as well as the governments of 16 other nations.

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"G.O." Taylor spoke recently at the annual Indiana State Teachers' Convention on "New Insights in Working with Groups."

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HAVE YOU READ...???

NEA: THE FIRST HUNDRED YEARS, The Building of the Teaching Profession, by Edgar B. Wesley. (Harper & Brothers, New York, 1957, pp. 419.) The author succeeds in writing a history not of American Education per se, and not simply of the N. E. A., but of American education as it has had vital contacts with the development of the National Education Association.

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STUDIES IN SCHOOL ADMINISTRATION, a report of the CPEA, by Hollis A. Moore, Jr. (American Association of School Administrators, 1957, pp. 202) A contribution of the Committee for the Advancement of School Administration. This book is a report on the major publications stimulated by the Cooperative Program in Educational Administration. The book is composed of short sections presenting the general conclusions from many of the research projects plus an annotated bibliography of some 303 mimeographed and reprinted publications. Categories of the research conclusions are the administrator's role, graduate training, in-service training, school-community relations, organization, and school board functions.

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SPIRITUAL RENEWAL THROUGH PERSONAL GROUPS, edited with an Introduction and Interpretation by John L. Casteel. (Association Press, New York, 1957, pp. 220, price $3.50.)

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